

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., July 25, 2022**

**I. Pledge of Allegiance and Roll Call**

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Beth Gaffney**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President; **Beth Gaffney**, Secretary; **Todd Albrecht**, Treasurer; and **Molly Merry**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Support Services, **Paula Buser**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Assistant Business Services Director, **Keri Peterson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Jeff Peterson**.

**II. General Business**

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.C.3.a. Appointments – Addition

II.C.3.b. Terminations and Leaves – Addition

II.D.2.a. Presentation/Discussion Items – Transgender Policy

**Mike Near made a motion to accept the agenda as written. Todd Albrecht seconded the motion. On a 5-0 vote, the Board approved the motion.**

B. Awards and Kudos

C. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of July 11, 2022

2. Approval of the Following Financial Reports:

a. Disbursement Report for the Period Ending July 20, 2022

3. Approval of the Following Personnel Reports:

- a. Appointments
- b. Terminations and Leaves
- c. Substitute Lists for Licensed and Classified Positions

**Todd Albrecht moved and Mike Near seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.**

D. Staff Report

1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

a.

2. PRESENTATION/DISCUSSION ITEMS:

a. Jamie Murray

Transgender Policy:

The policy was created to ensure the school district complies with discrimination laws specifically Title IX Federal Law and Colorado's Anti-Discrimination Law commonly known as CADA, which states that employees and students are protected from gender identity discrimination.

E. BOARD MEMBERS' REPORTS:

Molly Merry had the good fortune to be a part of the school opener for Cañon Exploratory School; they will celebrate their 30<sup>th</sup> year. She noticed all the great, hard work that goes on behind the scenes from maintenance, grounds, and operations preparing our buildings for the upcoming year. Molly wanted to give a shout out to all those who have been working all summer to get the buildings ready.

- F. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.

Jessica Ary – Transgender Policy

Jennifer Vanlwarden – Transgender Policy

Jody Enderle – Transgender Policy

Tambra Stutes – Transgender Policy

Lesley Gilbert – Support for an inclusive policy

Page Staffa – Bathrooms and Transgender in Sports

Susan Jones – Transgender Policy

Andy Heggie – Transgender Policy

### III. Review of Board Policies

A. POLICIES:

1. File JICA – Student Dress Code – Presented for Information
2. File AC-E3- Transgender Policy – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote.

**Todd Albrecht made a motion to approve File AC-E3 – Transgender Policy – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

3. File GDD – Support Staff Vacations, Holidays, and Annual Leave – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote.

**Todd Albrecht made a motion to approve File GDD - Support Staff Vacation and Holidays – Presented for 2<sup>nd</sup> Reading and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser called for a motion to adjourn.

**Molly Merry moved to adjourn the meeting. Todd Albrecht seconded the motion. The vote was 5-0, and the meeting adjourned at 6:13 p.m.**



SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT



PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT

